

Payroll News

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New Overtime Rules

After 15 months, the DOL issued updated rules regarding overtime for white collar exempt employees.

The new salary threshold is \$913 a week (\$47,476 a year). The threshold will update every three years.

Note that there are no changes to the administrative, executive and professional duties

tests.

These final rule changes will take effect on December 1st.



Check out the [video](#) on the DOL's website about the final changes.

Be an E-Verify Mobile App Tester

Opportunity Still Available: Be an E-Verify Mobile App Tester

E-Verify employers, we need your help! There's still time to join the select group of E-Verify mobile app testers and tell us what you think. The new E-Verify mobile app lets you run your employee cases, just like you would

on your desktop. All you need is a second or third generation iPad. Don't miss this opportunity, available for a limited time only. Email MobileE-Verify@uscis.dhs.gov today to learn more!

<https://www.uscis.gov/e-verify/about-program/whats-new>



GI Bill

Did you know you can use your GI Bill for payroll education? Be sure to check out the APA's [website](#) for education benefits available to military personnel and their family.

Upcoming Events:

- APA Virtual Congress – on demand till 8/19
- Monthly Meeting - 6/9 at 7:30 AM
- Payroll Tax Forum – 6/22





Check out the [Congress page](#) for pictures and info on this year's event.

Confessions of a Congress Virgin

Ok, maybe not so much confession but it's a catchy title. Yes, that's me, a congress virgin. Luckily I wasn't alone. There were a little over 600 of us attending the APA Congress for the first time. So my confession is that this was not my first conference. I have actually been to one other conference, well 2 if count the librarian conference that I tagged along on with my sister when it was in Atlanta. Librarians party too, who knew? So with all my vast experience I can tell you this conference is huge!!! This was way bigger than what I had expected. Of course I should have expected it based on the thickness of the brochure alone that listed all of the session offerings. I signed up for over 20 sessions and events and even was able to volunteer to help out with a few things.

I arrived on Monday around 5 pm and after I checked in to my hotel I went to the Gaylord Opryland conference center to check in. I received my name badge, a tote bag, a book with all of the activities and maps (these maps

did not help. I kept getting lost all the way up until the last day) and coupons for free items and drinks at some of the activities. I then met a few of the other attendees by participating in a tweet up. Monday was an early night which was good because the sessions started at 8am the next day. Tuesday through Saturday I attended several sessions that ranged from public speaking (taught by the amazing Patricia Fripp), how to work with HR, to payroll fraud (taught by our Chapters own Levi Meeske). Most of these sessions were very well taught and very informative. I took lots of notes and really enjoyed listening to others tell their stories. I met several people and we all had so much in common that there was an immediate bonding. We all spoke the same payroll language (that may sound a little too geeky but you know exactly what I mean) and have similar situations to deal with and we were able to learn from each other's different strategies.

In between the sessions were other activities. There were general sessions where we had lunch, heard from executive Director Dan Maddux, met the new APA president Jim Paille,

applauded those that won awards, honored those who volunteered throughout the year, met the traveling emoji winner, (Paldo was robbed, I want a recount), and were entertained as well. There was always a singer, or a comedian or some sort of entertainer at these sessions. With that being said I may have went a little overboard and had too much fun at one of the general sessions. At the opening session the singer Lynn Rose started it off by asking us to come up to the stage. This way there was more of a concert feeling to the entire event. After all, we were in Nashville. Next thing I know I was up on the stage with several others dancing. The main issue was the fact that I DON'T DANCE and unfortunately there are [pictures](#) to prove this. This session ended with the key note speaker Deepak Chopra. Did I mention we had lunch at these sessions? The lunches were pretty good, but the desserts were to die for. I love anything with chocolate and goo and more chocolate.



There were also evening activities that went on. One evening there were several different parties hosted by the vendors. Each party had a different theme and there was lots of food and drink. There was a comedian on another evening and on another night there was a big dance party. We were able to use the drink tickets here. At this event there was a great DJ, tattoo artists, a spray painting game, bobble head pictures taken and a few blow up amusement type physical activities that looked quite dangerous to me. LOL. A fun time was had by all. I didn't really get much sleep the entire week but exceeded my fit bit steps daily.

A few other random activities were the chapter exchange, where our chapter came in second place for chapter of the year. Whoo hoo. There was a costume contest where the CPP Divas took second in their category and

John Hunt took first place in his category.



Way to go John!!!! Either fortunately or unfortunately there are pictures to prove this as well. Not only were pictures being loaded to the congress Facebook page constantly there was a daily [newspaper](#) that went out every morning with more pictures. And lastly, if you thought I went overboard by dancing on stage in front of everyone let me tell you about the Expo. The Expo was where all of the vendors had booths, not just booths but some had huge room size displays with stages and themes and videos to tell you more about their product. Well, what better way is there to get you to come over to see them than by offering you free stuff. And there was lots of free stuff. There were tote bags, buttons, stress balls, pens, more pens, food, giant highlighters, candy, cowboy hats, drink bottles, yoyos, coloring books, stuffed animals, Starbucks gift

cards and lots more. My arms were full of tote bags that were full of more tote bags and all of the items that I mentioned and since my arms were full I was also wearing a cowboy hat on my head. So this is what I meant by I may have went a little overboard. Maybe I did it more than



once, maybe 3 times I filled up on freebies, one for each time the expo was open. But in my defense many of the vendors had different items each time. In addition to that several of the vendors were giving out prizes if you attended a demonstration. Some of these prizes included Coach purses, Kate spade purses, Michael Kors wallets, and designer sunglasses. I wonder what the men thought of these prizes. In addition to these giveaways several of the vendors also had items that they were giving away at the end if you scanned in your badge or dropped off a business card. One vendor even gave a way a trip to anywhere in the world. Ok, so I didn't

win the trip but I did win two other prizes. Go me.....

I wish I had more time so I could have seen more of Nashville. It seems like a great city but to wrap it up the APA Congress is a whirlwind of activity. I learned a lot, met a lot, ate a lot and took home a lot. To say there was a lot going on is an understatement. I arrived very excited and left very tired but even more excited about the past weeks' events. From what I was told each year gets better and better so I can't wait until next year to see what's in store for "Payroll Rocks the World". I'm giving you the rock horns hand gesture, so ROCK ON until next year in Orlando...

By: Stacey Seminara



Volunteering

Our Chapter has several committees for members to be a part of. This is a wonderful opportunity to volunteer your time and skills to benefit the Chapter. The committees are made up of a Committee Chairperson that is determined by the President and the Board of Directors (must be a National APA member) and Committee Members. The Committee Members are volunteers who are active

members in good standing with the Atlanta Chapter of the APA and must attend 50% of the monthly chapter meetings.

Take a moment to review the committees and their functions on our [website](#). You may find a great fit for your skills and we can always use the extra hands!

Also, keep an eye on your emails and our social networks for volunteer

activities for yourself and often the family as well.

A few organizations we support are:



Study Groups for Certification/Recertification

Enrollment is open for our two study group sessions for the FPC/PPP certification this summer. During the sessions, we will go over highlights and important information from the sections in the Payroll Source. We will help prepare for the exam by discussing study and testing tips and what to

expect during the exam.

Randstad will host a study group Monday evenings from 6-8pm June 6th – August 29th.

Primerica will host a study group Saturday mornings from 9-noon June 18th – August 27th.

You may [sign up](#) either to prepare to sit for your exam or for recertification credits now.

We would like members to volunteer to teach a class at either session. Review the Payroll Source, determine what you would like to teach and then reach out to [CJ Easterling](#).

Do you have a tip or article you would like to share in the newsletter? If so, email

president@apaatlantachapter.com

Meeting Speakers and Sponsorship

Do you have a vendor or contact that would be willing to speak at one of our meetings? Please speak with [CJ Easterling](#) to coordinate this.

We welcome sponsorship from businesses.

For \$200 sponsors will receive a 1 person membership, logo on website for the year, speak at a meeting about their company

and have materials available at hostess table at monthly meetings.



You must register for meetings on the website so we can have an accurate count of attendees.

**ATLANTA CHAPTER
OF THE APA**

Meetings held the second
Thursday of the month at
Crowne Plaza Ravinia
Hotel

4355 Ashford Dunwoody
Road, Atlanta, GA 30346

We're on the Web!

See us at:

<http://apaatlantachapter.com/index.php>

Follow Us



About Our Organization



We are a nonprofit organization centered on providing continuing education to payroll, accounting and human resource professionals. Along with education, we offer community service opportunities for all members.

We are an autonomous and independent Chapter of the American Payroll Association.