

APA Atlanta Chapter: The GLO Report, Monthly:



- ❖ *March-April summary; submitted May 11, 2017*
- ❖ *Source / focus: APA provided membership materials*

Opening:

1. Trump Presidency continues to be THE talking point(s) of the Year so far in 2017:

- a. *Many outlets continue to watch and expect that changes to employer tax compliance and deregulation – as well as potential ACA changes - continue to be headlining items: all of these could have impact on our roles in the future.*

- ✚ *Recommended to all Payroll Professionals: stay 'in the know', and tap all available outlets for information, including and especially the APA Services available: volunteer, Join as a National member, and support your local Chapter.*

The Federal Level:

1. Uniform Wage Garnishment Act: Starting to see multiple references; APA; Bloomberg-BNA

- a. Colorado, Nebraska have proposed the legislation at the State level:
- b. Adoption of these standard requirements could be a national requirement; States are beginning to review and take action

2. Congress has been provided the Mobile Workforce Act ... again:

- a. Reintroduced, and still alive? Could this be the year?
- b. US House Committee approved on March 22.


PayState Update Highlights: The APA's Monthly source of information:

1. Maryland: Moves forward with uniform and 'required' Paid Sick Leave for certain employers:

- Effective April 2017.
- The acronym: "PSL", or "Paid Sick Leave"
- Defines a mandated accrual rate and PTO benefit for effected employers with 15 or more employees
- Regulates / provides a required hourly rate for tipped employees
- Maryland is the latest of a number of states that have passed or are considering imposing this requirement on certain employers
- Note that Cities are also starting to mandate / require similar paid-time off provisions; including:
 - a) *Chicago* *Eff. date July 2017*
 - b) *San Francisco*
 - c) *Los Angeles* *Eff. 2016*
 - d) *San Diego*
 - e) *St. Paul (MN)* *Eff. Date: July 2017*
 - f) *Minneapolis* *Eff. Date: July 2017*
 - g) *Washington DC* *Eff. 2018*

2. West Virginia: Enacts a second “LST” or “City Services Fee”:

- City of Madison (2017)
- City of Morgantown (2016)

 *Watch for expanded Local taxes elsewhere. Ohio leads the way; other states are following, and PA has Distressed City capability.*

3. Kentucky: Paperless pay statement Policy?

- Employers must ALSO provide access to a computer and printer ... by June of this year.

4. Oregon: Did WHAT to Overtime Earnings?

- “Mill, factory, and manufacturing employees in Oregon Must be paid overtime for any hours worked beyond 10 in a single workday, and are prohibited from working more than 13 hours in a single workday”
- “Separately ... BOLI has the authority to require overtime pay after 40 hours of work in one workweek, and to determine the maximum weekly hours of work in any occupation.”
- APA PayState Update; March 6, 2017; source:
https://www.oregon.gov/boli/TA/pages/t_faq_tamanufacturing.aspx

Upcoming Training available – Atlanta, GA / North Georgia Area:

1. 6/14/2017 Payroll Tax Forum
2. 8/10/2017 Garnishments Forum
3. 9/15/2017 Local Income Tax Compliance
4. 9/27/2017 Payroll Practice Essentials
5. 10/23/2017 Preparing for Year-End & Next Year
6. 10/31/2017 Government/Public Sector Preparing for Year-End and Next Year